

Spiritual Gifts Assessment Cross-Reference Document

Below are the twenty Spiritual Gifts identified by the ELCA inventory.
Under each gift is a list of Grace ministries that could benefit from that gift.

Consider your gifts and where you might connect to ministry.

This list is not all-inclusive! Not every ministry is listed, and your gifts can be used in many ministries, even if those ministries are not listed under that spiritual gift.

This list is intended to give suggestions and spark new inspiration!

Administration - *the gift that enables a believer to formulate, direct, and carry out plans necessary to fulfill a purpose.*

- Administration Team
- Beautification
- Campus Ministry, esp Advisory Board
- Endowment
- Finance
- Health & Wellness, esp Team Member
- Learning, esp Coordinator positions
- New Member Committee
- Nursery, esp Committee Member
- Outreach
- Parish Life
- Place of Grace
- Property, esp Committee Member
- Public Relations
- Safety Committee
- Stewardship
- Technology
- Worship & Music, esp Committee Member
- Youth & Family, esp as Committee Member

Artistry - *the gift that gives the believer the skill of creating artistic expressions that produce a spiritual response of strength and inspiration.*

- Beautification
- Learning, esp Milestones and VBS
- Parish Life
- Public Relations, esp Photography, Bulletin Boards
- Worship & Music
- Rachel's Ring

Discernment - *the gift that motivates a believer to seek God's will and purpose and apply that understanding to individual and congregational situations.*

- Administration Team, esp Council Nominee
- Campus Ministry, esp Advisory Board
- Outreach
- Parish Life
- Place of Grace
- Stewardship
- Worship & Music

Evangelism - *the gift that moves believers to reach nonbelievers in such a way that they are baptized and become active members of the Christian community.*

- Campus Ministry, esp Guest Speaker
- Learning
- Outreach
- Place of Grace
- Public Relations
- Worship & Music, esp Greeter
- Youth & Family Ministry

Exhortation - *the gift that moves the believer to reach out with Christian love and presence to people in personal conflict or facing a spiritual void.*

- Health & Wellness, esp Home Visitor
- Outreach, esp Bereavement
- Rachel's Ring

Faith - *the gift that gives a believer the eyes to see the Spirit at work and the ability to trust the Spirit's leading without indication of where it all might lead.*

- Learning, esp Milestones
- Outreach
- Worship & Music
- *All ministries benefit from the gift of Faith!*

Giving - *the gift that enables a believer to recognize God's blessings and to respond to those blessings by generously and sacrificially giving of one's resources (time, talent, and treasure).*

- Outreach
- Parish Life
- Property
- Stewardship

Hospitality - *the gift that causes a believer to joyfully welcome and receive guests and those in need of food and lodging.*

- Administration, esp Church Office Helper
- Beautification
- Campus Ministry, esp Provide a Meal
- Learning, esp VBS
- New Member Committee
- Nursery, esp Volunteer
- Outreach, esp Family Promise
- Parish Life, esp Special Events, Sunday Morning Hospitality
- Place of Grace
- Public Relations, esp Media Relations
- Worship & Music, esp Greeter, Usher
- Youth & Family Ministry

Intercession - *the gift that enables a believer to pray with the certainty that prayer is heard and when requests are made, answers will come.*

- Health & Wellness, esp Home Visitor
- Outreach, esp Bereavement, Prayer Chain
- Worship & Music, esp Petitioner

Knowledge - *the gift that drives a person to learn, analyze and uncover new insights with regard to the Bible and faith.*

- Administration, esp Synod Assembly Delegate
- Campus Ministry, esp Guest Speaker
- Learning
- Stewardship, esp Temple Talks

Leadership - *the gift that gives a believer the confidence to step forward, give direction and provide motivation to fulfill a dream or complete a task.*

- Administration, esp Council Nominee
- Technology, esp Committee Member
- *All ministries benefit from the gift of Leadership, especially on Committees!*

Mercy - *the gift that motivates a believer to feel deeply for those in physical, spiritual, or emotional need and then act to meet that need.*

- Health & Wellness
- New Member Committee
- Outreach
- Place of Grace
- Safety Committee
- Worship & Music, esp Home Communion

Music-Vocal - *the gift that gives a believer the capability and opportunity to present personal witness and inspiration to others through singing.*

- Learning, esp VBS
- Worship & Music, esp Choirs

Music-Instrumental - *the gift that inspires a believer to express personal faith and provide inspiration and comfort through the playing of a musical instrument.*

- Learning, esp VBS
- Worship & Music

Pastoring/Shepherding - *the gift that gives a believer the confidence, capability and compassion to provide spiritual leadership and direction for individuals or groups of believers.*

- Learning, esp Milestone Ministry
- Youth & Family Ministry

Service - *the gift that enables a believer to work gladly behind the scenes in order that God's work is fulfilled.*

- Administration, esp Bulletin Assembly, Office Helper
- Beautification
- Campus Ministry, esp Provide a Meal
- Endowment
- Finance, esp Offering Tabulator
- Learning, esp SS Attendance Clerk, VBS Decorator
- Nursery
- Outreach, esp Family Promise, Hunger Outreach Program
- Parish Life, esp Special Events, Sunday Morning Hospitality
- Place of Grace
- Property
- Public Relations
- Rachel's Ring
- Safety Committee
- Technology
- Worship & Music, esp Altar Guild, Home Communion, Sound System Operator
- *All ministries benefit from the gift of Service!*

Skilled Craft - *the gift that enables a believer to create, build, maintain or repair items used within the church.*

- Beautification
- Learning, esp Chest Builder, Hat Knitter, Quillow Sewer, VBS Decorator
- Outreach, esp GraceC Quilters, Prayer Shawl Ministry

- Property, esp Care for Church Gardens, Special Projects
- Public Relations, esp Photography
- Rachel's Ring
- Worship & Music

Teaching - *the gift that enables a believer to communicate a personal understanding of the Bible and faith in such a way that it becomes clear and understood by others.*

- Learning
- Outreach, esp Ebenezer Ave Elem
- Youth & Family Ministry

Wisdom - *the gift that allows the believer to sort through opinions, facts and thoughts in order to determine what solution would be best for the individual believer or the community of believers.*

- Administration, esp Council Nominee
- Campus Ministry, esp Advisory Board
- Endowment
- Finance
- Outreach
- Property
- Safety Committee
- Stewardship

Writing - *the gift that gives a believer the ability to express truth in a written form; a form that can edify, instruct and strengthen the community of believers.*

- Learning
- Public Relations, esp Media Relations, Social Media, Website Updates
- Stewardship